



May 14, 2026

Company Name	WDB HOLDINGS CO., LTD.
Representative Title and Name	Toshimitsu Nakano, President and Representative Director (Code : 2475 TSE Prime)
Inquiries	Miki Otsuka, Senior Managing Director
Telephone Number	078-389-0111

Notice Regarding Change in Directors

WDB Holdings Co., Ltd. (the "Company") hereby announces that, at the meeting of the Board of Directors held on May 14, 2026, the following changes in Directors have been decided.

These changes are scheduled to be formally approved at the 41st Ordinary General Meeting of Shareholders to be held on June 25, 2026, and at the subsequent meeting of the Board of Directors.

1. Candidates for Directors (excluding directors who are Audit and Supervisory Committee members)

New	Name	New Position	Current Position
	Toshimitsu Nakano	President and Representative Director	President and Representative Director
	Miki Otsuka	Senior Managing Director	Senior Managing Director
x	Tomoya Nakano	Director	—
	Kiyoyuki Kuroda	External Director	External Director
x	Taichi Kakinuma	External Director	—

2. Candidates for Directors who are Audit and Supervisory Committee Members

New	Name	New Position	Current Position
x	Kenichi Oonuma	Director (Full-time Audit and Supervisory Committee Member)	–
	Hiroshi Kimura	External Director (Audit and Supervisory Committee Member)	External Director

3. Retiring Director (As of June 25, 2026)

Name	Current Position
Masahisa Kato	Managing Director
Shigekazu Ukai	Director (Full-time Audit and Supervisory Committee Member)
Satoshi Hamada	External Director (Audit and Supervisory Committee Member)
Tomoyoshi Arita	External Director (Audit and Supervisory Committee Member)

※ Mr. Masahisa Kato, Mr. Shigekazu Ukai, Mr. Satoshi Hamada, and Mr. Tomoyoshi Arita will retire from his position upon the expiration of their term of office at the conclusion of the 41st Ordinary General Meeting of Shareholders.

4. Career Summary of Candidates for New Directors

Candidates for Directors (excluding directors who are Audit and Supervisory Committee Members)

Name (Date of Birth)	Career Summary, Position, Responsibilities, and Important Concurrent Positions
Tomoya Nakano (December 9, 1978)	Jun. 2001 Joined Road, Inc. Jun. 2002 Joined Ad-AN, Inc. (currently PERSOL CAREER CO., LTD.) Apr. 2012 Representative Director, i-plugin, Inc. Jun. 2018 Representative Director and CEO, i-plugin, Inc. (current) Director, e-falcon, Inc. (current) Apr. 2022 Director, pacebox, Inc. Sep. 2022 Director, maximise, Inc. Oct. 2023 Representative Director, pacebox, Inc.
Taichi Kakinuma (January 20, 1973)	Apr. 2000 Registered as an attorney-at-law. Apr. 2011 Registered as a Small and Medium Enterprise Management Consultant. Mar. 2015 Established STORIA Law Office, P.C. Dec. 2017 Member, Study Group on AI and Data Contract Guidelines, METI Aug. 2020 Director, The Database Society of Japan (current) Jul. 2023 Director, Japan Deep Learning Association (current)

※Mr. Tomoya Nakano is scheduled to concurrently serve as a Director of i-plugin, Inc. (Code: 4177, TSE Growth). Although he is the biological son of our Representative Director and President, Toshimitsu Nakano, there is no capital relationship or significant business relationship between the Company and i-plugin, Inc.

Candidates for Directors who are Audit and Supervisory Committee Members

Name (Date of Birth)	Career Summary, Position, Responsibilities, and Important Concurrent Positions
Kenichi Oonuma (April 6, 1961)	Apr. 1985 Joined Fujitsu Limited Jul. 2016 Joined WDB Co., Ltd. GM, Overseas Business Promotion Dept., WDB HOLDINGS CO., LTD. Mar. 2017 Director, Oy Medfiles Ltd. Jun. 2020 President and Director, WDB Business Succession Partners Co., Ltd.

5. Planned Director Structure Following the 41st Ordinary General Meeting of Shareholders Scheduled for June 25, 2026 and the Subsequent Board of Directors Meeting

Name	Position
Toshimitsu Nakano	President and Representative Director
Miki Otsuka	Senior Managing Director
Tomoya Nakano	Director
Kiyoyuki Kuroda	External Director
Taichi Kakinuma	External Director
Kenichi Oonuma	Director (Full-time Audit and Supervisory Committee Member)
Hiroshi Kimura	External Director (Audit and Supervisory Committee Member)
Minoru Meboso	External Director (Audit and Supervisory Committee Member)

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.