Consolidated Financial Results for the Three Months Ended June 30, 2026 [Japanese GAAP]

August 7, 2026

Company name: WDB Holdings Co., Ltd.
Listing: Tokyo Stock Exchange
Securities code: 2475
URL: https://www.wdbhd.co.jp/eng/
Representative: Toshimitsu Nakano, President and CEO
Inquiries: Miki Otsuka, Senior Managing Director
Telephone: 078-389-0111
Scheduled date to commence dividend payments: -
Preparation of supplementary material on financial results: Yes
Holding of financial results briefing: None

(Amounts are rounded down to the nearest million yen)

[Translation for Reference Purposes Only]
This document is a translation of the Japanese original for reference purpose only. In the event of any discrepancy between this translation and the Japanese original, the Japanese original shall prevail.

1. Consolidated Financial Results for the Three Months Ended June 30, 2026 (April 1, 2026 to June 30, 2026)

(1) Consolidated Operating Results (Cumulative)

(Percentages represent year-on-year changes)

	Net sales		Operating income		Ordinary income		Net income attributable to owners of the parent	
Three Months Ended	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
June 30, 2026	12,803	-1.3	1,181	-10.6	1,190	-11.1	684	-20.4
June 30, 2025	12,973	0.6	1,320	0.0	1,338	0.7	860	55.9

(Note) Comprehensive income For the three months ended June 30, 2026 718Millions of yen (-20.3%) For the three months ended June 30, 2025 901Millions of yen (36.4%)

	Net income per share	Diluted net income per share
Three Months Ended	Yen	Yen
June 30, 2026	35.71	-
June 30, 2025	43.83	-

(2) Consolidated Financial Position

	Total assets	Net assets	Equity ratio
As of	Millions of yen	Millions of yen	%
June 30, 2026	43,050	34,231	76.1
March 31, 2026	42,424	34,306	77.3

(Reference) Shareholders' equity As of June 30, 2026 32,747Millions of yen As of March 31, 2026 32,794Millions of yen

2. Dividends

	Annual dividends per share				
	First quarter-end	Second quarter-end	Third quarter-end	Fiscal year-end	Total
	Yen	Yen	Yen	Yen	Yen
Fiscal Year Ended March 31, 2026	-	25.00	-	37.50	62.50
Fiscal Year Ending March 31, 2027	-				
Fiscal Year Ending March 31, 2027 (Forecast)		37.50	-	56.50	94.00

(Note) Revisions to the most recently announced dividend forecast: None

3. Consolidated Financial Forecast for the Fiscal Year Ending March 31, 2027 (April 1, 2026 to March 31, 2027)

(Percentages represent year-on-year changes)

	Net sales		Operating income		Ordinary income		Net income attributable to owners of the parent		Net income per share
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Yen
Full year	51,439	2.3	4,639	3.9	4,663	1.4	2,772	0.6	144.50

(Note) Revisions to the most recently announced financial forecast: None

* Notes

(1) Significant changes in the scope of consolidation during the quarter: None

New: - (Company name:-), Excluded: - (Company name:-)

(2) Application of special accounting methods for preparing quarterly consolidated financial statements: None

(3) Changes in accounting policies, changes in accounting estimates, and restatements

(i) Changes in accounting policies due to revision of accounting standards: None

(ii) Changes in accounting policies other than the above: None

(iii) Changes in accounting estimates: None

(iv) Restatement of revisions: None

(4) Number of shares outstanding (common shares)

(i) Number of shares outstanding at the end of the period (including treasury stock)	As of June 30, 2026	20,060,000Shares	As of March 31, 2026	20,060,000Shares
(ii) Number of treasury stock at the end of the period	As of June 30, 2026	877,034Shares	As of March 31, 2026	877,034Shares
(iii) Average number of shares outstanding during the period (cumulative from the beginning of the fiscal year)	Three Months Ended June 30, 2026	19,182,966Shares	Three Months Ended June 30, 2025	19,638,966Shares

※ Review of the Japanese-language originals of the attached consolidated quarterly financial statements by a certified public accountant or audit firm: None

※ Explanations and other special notes concerning the appropriate use of business performance forecasts

・Forecasts of future performance in these materials are based on assumptions judged to be valid and information available to the Company's management at the time the materials were prepared. Actual results may differ significantly from these forecasts for a number of reasons. Please refer to "Overview of Operating Results" of the attached material for the assumptions upon which the forecasts are based and the cautionary statements regarding the use of the forecasts.

1. Overview of Operating Results

(1) Overview of Operating Results for the Three Months Ended June 30, 2026

WDB Group is a corporate group engaged in the human resources services business centered on staffing in the field of science (chemistry and biotechnology), and CRO business (contract services for pharmaceutical development).

Regarding the business environment and the status of the human resources services business during the first quarter of the consolidated cumulative period under review (April 2026 to June 2026), the average of the ratio of active job offers to applicants (seasonally adjusted) was 1.18 times (down 0.06 points year on year), and the average of the unemployment rate (seasonally adjusted) was 2.5% (2.5% in the same period of the previous year). Demand for our group's staffing services has remained firm, reflecting the severe labor shortage, and has been largely unaffected by global events including the situations in the Middle East and Ukraine. However, securing job seekers to meet demand continues to be a major challenge, as it was last year.

To address this challenge, our group has continued to improve the treatment of temporary staff since April 2022. In addition, we have further advanced the strengthening of our sales structure, recruitment structure, and follow-up system for temporary staff during employment that we worked on last fiscal year, and are working to increase the number of orders received and reduce the turnover rate. In the area of permanent-type temporary staffing, we are working to strengthen our recruitment capabilities by continuing to conduct regionally limited new graduate recruitment as we did last year, as well as engaging in recruitment activities utilizing social media.

Furthermore, we have continued sales activities for "DOCO1," the integrated management platform for staffing services that we launched last fiscal year, and the number of implementations has been increasing steadily.

In the domestic CRO business, we conducted sales activities aimed at increasing orders while advancing various initiatives to improve the quality of contracted services. In addition, Oy Medfiles Ltd. in Finland promoted the digitalization of services utilizing internally developed tools.

As a result of the above activities, net sales for the three months ended June 30, 2026 amounted to ¥12,803 million (down 1.3% year on year). Operating income was ¥1,181 million (down 10.6% year on year), ordinary income was ¥1,190 million (down 11.1% year on year), and net income attributable to owners of the parent was ¥684 million (down 20.4% year on year). In addition, the ratio of operating income to net sales was 9.2% (10.2% in the same period of the previous year), and the ratio of ordinary income to net sales was 9.3% (10.3% in the same period of the previous year). The main factors for the decrease in revenue and profit were the decline in net sales due to the reduction in contracted volume in the domestic CRO business that occurred last fiscal year, the recording of depreciation expenses (selling, general and administrative expenses) for the head office building relocated in October 2025, and the recording of loss on disposal of non-current assets (extraordinary loss) resulting from the demolition of the training facility.

Operating results by segment are as follows.
※ Segment income is before elimination of inter-segment transactions.

(i) Human Resources Services Business

In this segment, net sales were ¥11,193 million (up 0.8% year on year), segment income was ¥1,190 million (up 0.5% year on year), and the ratio of segment income to net sales was 10.6% (10.7% in the same period of the previous year). While the number of temporary staffs remained flat, net sales increased slightly due to improvements in staffing fees. As the compensation for temporary staff also improved along with the improvement in staffing fees, there was no change in the profit margin.

(ii) CRO Business

In this segment, net sales were ¥1,609 million (down 13.8% year on year), segment income was ¥221 million (down 15.6% year on year), and the ratio of segment income to net sales was 13.8% (14.0% in the same period of the previous year). Revenue and profit decreased due to the impact of the reduction in contracted volume in Japan that occurred last fiscal year and the sale of unprofitable overseas businesses conducted last fiscal year.

(2) Overview of Financial Position for the Three Months Ended June 30, 2026

As of June 30,2026, total assets were ¥43,050 million (up of ¥625 million from March 31, 2026). Liabilities were ¥8,819 million (up of ¥700 million from March 31, 2026). Net assets were ¥34,231 million (down of ¥74 million from March 31, 2026).

(3) Explanation of Consolidated Earnings Forecasts and Other Forward-looking Statements

There are no changes to the consolidated financial forecasts and dividends for the fiscal year ending March 31, 2027 from those announced on May 14, 2026. Performance for the first quarter of the consolidated fiscal year under review progressed as planned.

2. Quarterly Consolidated Financial Statements and Major Notes

(1) Quarterly Consolidated Balance Sheet

(Thousands of yen)

	As of March 31, 2026	As of June 30, 2026
Assets		
Current assets		
Cash and deposits	17,426,313	18,633,150
Accounts receivable and contract assets	6,349,894	6,700,967
Inventories	2,024	5,775
Other	1,122,572	416,583
Allowance for doubtful accounts	-130	-149
Total current assets	24,900,673	25,756,327
Non-current assets		
Property, plant and equipment		
Buildings and structures, net	8,010,599	7,939,719
Land	6,739,821	6,739,821
Other, net	394,118	373,121
Total property, plant and equipment	15,144,539	15,052,662
Intangible assets		
Other	86,022	75,433
Total intangible assets	86,022	75,433
Investments and other assets		
Investment securities	294,557	294,010
Leasehold and guarantee deposits	866,736	817,106
Deferred tax assets	798,526	719,604
Other	333,636	335,442
Total investments and other assets	2,293,456	2,166,164
Total non-current assets	17,524,017	17,294,260
Total assets	42,424,691	43,050,588
Liabilities		
Current liabilities		
Accounts payable	2,382,823	2,951,864
Accounts payable-other	404,193	487,648
Income taxes payable	765,632	371,193
Consumption taxes payable	737,843	1,166,616
Provision for bonuses	850,413	733,989
Other	1,475,438	1,678,559
Total current liabilities	6,616,345	7,389,872
Non-current liabilities		
Provision for directors' retirement benefits	582,461	559,401
Retirement benefit liability	362,111	364,561
Asset retirement obligations	238,251	242,391
Other	319,482	263,279
Total non-current liabilities	1,502,306	1,429,634
Total liabilities	8,118,651	8,819,506

(Thousands of yen)

	As of March 31, 2026	As of June 30, 2026
Net assets		
Shareholders' equity		
Common stock	1,000,000	1,000,000
Capital surplus	709,077	709,077
Retained earnings	32,652,585	32,618,213
Treasury stock	-2,003,301	-2,003,301
Total shareholders' equity	32,358,361	32,323,989
Other accumulated comprehensive income		
Valuation difference on available-for-sale securities	49,888	49,118
Foreign currency translation adjustments	297,992	295,383
Remeasurements of defined benefit plans	87,859	78,941
Total other accumulated comprehensive income	435,740	423,443
Non-controlling interests	1,511,937	1,483,648
Total net assets	34,306,039	34,231,082
Total liabilities and net assets	42,424,691	43,050,588

(2) Quarterly Consolidated Statement of Income and Quarterly Consolidated Statement of Comprehensive Income

(Quarterly Consolidated Statement of Income)

(Thousands of yen)

	For the three months ended June 30, 2025	For the three months ended June 30, 2026
Net sales	12,973,908	12,803,518
Cost of sales	9,940,696	9,804,627
Gross profit	3,033,212	2,998,891
Selling, general and administrative expenses	1,712,547	1,817,780
Operating income	1,320,664	1,181,110
Non-operating income		
Interest and dividend income	2,468	5,566
Subsidy income	10,912	-
Other	5,185	6,277
Total non-operating income	18,566	11,844
Non-operating expenses		
Other	320	2,006
Total non-operating expenses	320	2,006
Ordinary income	1,338,910	1,190,948
Extraordinary income		
Gain on sale of non-current assets	5	-
Gain on sales of business	22,252	-
Total extraordinary income	22,257	-
Extraordinary losses		
Loss on retirement of non-current assets	-	95,241
Total extraordinary losses	-	95,241
Income before income taxes	1,361,168	1,095,706
Income taxes	322,535	341,016
Income taxes - deferred	124,609	24,157
Total income taxes	447,145	365,173
Net income	914,022	730,533
Net income attributable to non-controlling interests	53,279	45,543
Net income attributable to owners of parent	860,742	684,989

(Quarterly Consolidated Statement of Comprehensive Income)

(Thousands of yen)

	For the three months ended June 30, 2025	For the three months ended June 30, 2026
Net income	914,022	730,533
Other comprehensive income		
Valuation difference on available-for-sale securities	-884	-769
Foreign currency translation adjustments	-15,574	-2,608
Adjustments for retirement benefits	3,847	-8,873
Total other comprehensive income	-12,610	-12,252
Comprehensive income	901,411	718,281
(Comprehensive income attributable to)		
Comprehensive income attributable to owners of parent	847,909	672,692
Comprehensive income attributable to non-controlling interests	53,501	45,588

(3) Notes to Quarterly Consolidated Financial Statements

(Notes on Segment Information)

I. For the three months ended June 30, 2025 (From April 1, 2025 to June 30, 2025)

1. Information on net sales and profits or losses by reportable segment

(Thousands of yen)

	Reportable Segments			Total
	Human resources services business	CRO business	Total	
Net sales				
Sales to customers	11,105,686	1,868,222	12,973,908	12,973,908
Intersegment sales	8,973	231	9,205	9,205
Total	11,114,660	1,868,453	12,983,113	12,983,113
Segment profit	1,184,926	262,355	1,447,281	1,447,281

2. Difference between total amount of income (loss) of reportable segments and the amount recorded in the quarterly consolidated statements of income, as well as main details of said difference (matters related to difference adjustments)

(Thousands of yen)

Profit	Amount
Reportable segments total	1,447,281
Corporate expenses (Note)	-126,617
Operating income in the quarterly consolidated statements of income	1,320,664

(Note) Corporate expenses are mainly expenses related to the holding company that are not attributable to reportable segments.

3. Information on impairment loss on non-current assets or goodwill, etc. by reportable segment

Not applicable.

4. Information that breaks down the revenue from contracts with customers

(Thousands of yen)

		Revenue from contracts with customers	Total
Human resources services business	Temporary staffing	10,838,481	11,105,686
	Placement/Recruiting	267,204	
CRO business	Domestic companies	1,321,558	1,868,222
	Overseas companies	546,663	
Reportable segments total			12,973,908
Total			12,973,908

II. For the three months ended June 30, 2026 (From April 1, 2026 to June 30, 2026)

1. Information on net sales and profits or losses by reportable segment

(Thousands of yen)

	Reportable segments			Total
	Human resource services business	CRO business	Total	
Net sales				
Sales to customers	11,193,579	1,609,939	12,803,518	12,803,518
Intersegment sales	8,859	334	9,194	9,194
Total	11,202,438	1,610,274	12,812,713	12,812,713
Segment profit	1,190,778	221,448	1,412,227	1,412,227

2. Difference between total amount of income (loss) of reportable segments and the amount recorded in the quarterly consolidated statements of income, as well as the main details of said difference (matters related to difference adjustments)

(Thousands of yen)

Profit	Amount
Reportable segments total	1,412,227
Corporate expenses (Note)	-231,116
Operating income in the quarterly consolidated statements of income	1,181,110

(Note) Corporate expenses are mainly expenses related to the holding company that are not attributable to reportable segments.

3. Information on impairment loss on non-current assets or goodwill, etc. by reportable segment

Not applicable.

4. Information that breaks down the revenue generated by contracts with customers

(Thousands of yen)

		Revenue from contracts with customers	Total
Human resources services business	Temporary staffing	10,930,458	11,193,579
	Placement/Recruiting	263,120	
CRO business	Domestic companies	1,216,145	1,609,939
	Overseas companies	393,794	
Reportable segments total			12,803,518
Total			12,803,518

(Notes on Significant Changes in the Amount of Shareholders' Equity)

Not applicable.

(Notes on the Going Concern Assumption)

Not applicable.

(Notes to Quarterly Consolidated Statements of Cash Flows)

The quarterly consolidated statements of cash flows for the three months ended June 30, 2026 have not been prepared. Depreciation for the three months ended June 30, 2026 (including amortization of intangible assets) is as follows.

(Thousands of yen)

	For the three months ended June 30, 2025	For the three months ended June 30, 2026
Depreciation and amortization	61,394	144,816