June 26, 2025

To Our Shareholders

79 Toyozawa-cho, Himeji-shi, Hyogo WDB Holdings Co., Ltd.

Toshimitsu Nakano, President and CEO

## Notice of Resolution of the 40th Annual Shareholders' Meeting

Dear Sir or Madam,

Thank you very much for your continued support.

At our 40th Annual General Meeting of Shareholders held today, we have reported and resolved as follows.

Yours sincerely

## [Matters to be Reported]

 Business reports, consolidated financial statements, and reports on the audit results of the accounting auditors and the Audit and Supervisory Committee for the 40th fiscal term (from April 1, 2024 to March 31, 2025)

We reported the above business report, the contents of the consolidated financial statements, and the results of the audit.

2. Report on financial statements for the 40th fiscal term (from April 1, 2024 to March 31,2025) We reported the contents of the above financial statements.

## [Matters to be Resolved]

Proposal 1 Appropriation of Retained Earnings

The proposal was approved and the year-end dividend was determined to be 38.50 yen per share.

Proposal 2 Partial Amendments to the Articles of Incorporation

The proposal was approved as proposed. As the head office is scheduled to be relocated, the location of the head office was changed and an additional provision was added.

Proposal 3 Election of 5 Directors (excluding Directors who are Audit and Supervisory Committee Members)

As proposed, 5 Directors, namely, Toshimitsu Nakano, Miki Otsuka, Masahisa Katou, Kiyoyuki Kuroda, and Hiroshi Kimura have been appointed.

Proposal 4 Election of 1 Director who is an Audit and Supervisory Committee member As proposed, 1 Director, namely, Minoru Meboso has been appointed.

## Payment of year-end dividends

Dividends for the 40th fiscal year will be paid based on the enclosed "Dividend Receipts for the Yearend Term." Please receive it during the payment period at Japan Post Bank (Yucho Bank) or at your local post office.

In addition, if you have designated a bank account transfer, please confirm that the procedures described in the enclosed "Statement of Dividends" and "Regarding the bank transfer destination" have been completed.